



Administración 2022-2024
"2022. Año del Quincentenario de Toluca, Capital del Estado
de México"



TABULADOR DE SUELDOS

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2022

| ENTE PUBLICO: MUNICIPIO DE AYAPANGO | | | | | | | | | | | | | No. 0012 | |
|--|-------|---------------|-----------|---------------|----------|--------|-------------|--------------|---------------|--------------------|-----------|------------------|------------|--|
| Puesto Funcional | Nivel | No. de Plazas | Categoría | | | Dietas | Sueldo Base | Compensación | Gratificación | Otras Percepciones | Aguinaldo | Prima Vacacional | Total | |
| | | | Confianza | Sindicalizado | Eventual | | | | | | | | | |
| ARCHIVO | Q/1 | 1 | 1 | 0 | 0 | 0.00 | 104,827.92 | 0.00 | 0.00 | 0.00 | 11,494.29 | 2,155.18 | 118,477.39 | |
| ASISTENTE DE PRESIDENCIA A | O/2 | 1 | 0 | 0 | 1 | 0.00 | 191,640.48 | 0.00 | 0.00 | 0.00 | 21,013.21 | 4,658.19 | 217,311.88 | |
| ASISTENTE DE PRESIDENCIA B | M/1 | 1 | 1 | 0 | 0 | 0.00 | 335,188.56 | 0.00 | 0.00 | 0.00 | 36,753.13 | 6,891.21 | 378,832.90 | |
| AUTORIDAD INVESTIGADORA | R/1 | 1 | 1 | 0 | 0 | 0.00 | 137,559.60 | 0.00 | 0.00 | 0.00 | 15,083.29 | 2,828.12 | 155,471.01 | |
| AUX. CONTABLE A | N/1 | 1 | 0 | 0 | 1 | 0.00 | 90,565.92 | 0.00 | 0.00 | 0.00 | 9,930.47 | 1,861.96 | 102,358.35 | |
| AUXILIAR DEL REGISTRO CIVIL | AB/1 | 1 | 1 | 0 | 0 | 0.00 | 104,827.92 | 0.00 | 0.00 | 0.00 | 11,494.29 | 2,155.18 | 118,477.39 | |
| AUXILIAR ADMINISTRATIVO B | AG/2 | 1 | 0 | 0 | 1 | 0.00 | 77,478.96 | 0.00 | 0.00 | 0.00 | 8,495.51 | 1,592.91 | 87,567.38 | |
| AUXILIAR ADMINISTRATIVO C | AG/3 | 1 | 1 | 0 | 0 | 0.00 | 104,827.92 | 0.00 | 0.00 | 0.00 | 11,494.44 | 2,155.18 | 118,477.54 | |
| AUXILIAR ADMINISTRATIVO D | AG/4 | 1 | 1 | 0 | 0 | 0.00 | 131,910.72 | 0.00 | 0.00 | 0.00 | 14,463.90 | 2,712.33 | 149,086.95 | |
| AUXILIAR DE SERVICIOS GENERALES C | AB/5 | 1 | 1 | 0 | 0 | 0.00 | 120,772.32 | 0.00 | 0.00 | 0.00 | 13,242.58 | 2,482.98 | 136,497.88 | |
| AUXILIAR DE SERVICIOS GENERALES A | AB/3 | 2 | 2 | 0 | 0 | 0.00 | 151,879.68 | 0.00 | 0.00 | 0.00 | 16,653.48 | 3,122.52 | 171,655.68 | |
| AUXILIAR DE SERVICIOS GENERALES B | AB/4 | 2 | 2 | 0 | 0 | 0.00 | 189,511.88 | 0.00 | 0.00 | 0.00 | 20,937.89 | 3,925.86 | 214,375.43 | |
| AUXILIAR DE CASA DE CULTURA | AB/2 | 1 | 0 | 0 | 1 | 0.00 | 90,565.92 | 0.00 | 0.00 | 0.00 | 9,930.47 | 1,861.96 | 102,358.35 | |
| AUXILIAR DE FONTANERO | AN/3 | 1 | 1 | 0 | 0 | 0.00 | 75,939.60 | 0.00 | 0.00 | 0.00 | 8,328.71 | 1,561.26 | 85,827.57 | |
| AUXILIAR DE LA COORDINACIÓN DE COMUNICACIÓN SOCIAL | AF/1 | 1 | 1 | 0 | 0 | 0.00 | 90,565.92 | 0.00 | 0.00 | 0.00 | 9,930.48 | 1,861.96 | 102,358.36 | |
| AUXILIAR DE LA PLANTA TRATADORA DE AGUA | AL/1 | 3 | 3 | 0 | 0 | 0.00 | 314,483.76 | 0.00 | 0.00 | 0.00 | 34,482.87 | 6,465.54 | 355,432.17 | |
| AUXILIAR DE PROTECCIÓN CIVIL A | AE/1 | 5 | 5 | 0 | 0 | 0.00 | 446,214.00 | 0.00 | 0.00 | 0.00 | 48,926.97 | 9,173.81 | 504,314.78 | |
| AUXILIAR DE PROTECCIÓN CIVIL B | AE/2 | 1 | 1 | 0 | 0 | 0.00 | 89,680.08 | 0.00 | 0.00 | 0.00 | 9,833.34 | 1,843.75 | 101,357.17 | |
| AUXILIAR DE SERVICIOS PUBLICOS A | AC/1 | 2 | 2 | 0 | 0 | 0.00 | 151,879.68 | 0.00 | 0.00 | 0.00 | 16,653.47 | 3,122.53 | 171,655.68 | |
| AUXILIAR DE SERVICIOS PUBLICOS B | AC/2 | 2 | 2 | 0 | 0 | 0.00 | 190,953.60 | 0.00 | 0.00 | 0.00 | 20,937.89 | 3,925.86 | 215,817.35 | |
| AUXILIAR DE SERVICIOS PUBLICOS C | AC/3 | 1 | 1 | 0 | 0 | 0.00 | 105,536.16 | 0.00 | 0.00 | 0.00 | 11,571.95 | 2,169.74 | 119,277.85 | |
| AUXILIAR DE SERVICIOS PUBLICOS D | AC/4 | 1 | 0 | 0 | 1 | 0.00 | 178,896.00 | 0.00 | 0.00 | 0.00 | 19,615.79 | 3,677.96 | 202,189.75 | |
| AUXILIAR DEL GALPON A | AD/1 | 1 | 0 | 0 | 1 | 0.00 | 77,100.96 | 0.00 | 0.00 | 0.00 | 21,044.42 | 1,585.13 | 99,730.51 | |
| AUXILIAR DEL GALPON B | AD/2 | 1 | 1 | 0 | 0 | 0.00 | 90,684.96 | 0.00 | 0.00 | 0.00 | 9,785.39 | 1,834.76 | 102,305.11 | |
| AUXILIAR DEL GALPON C | AD/3 | 2 | 0 | 0 | 2 | 0.00 | 191,925.12 | 0.00 | 0.00 | 0.00 | 8,454.05 | 3,945.83 | 204,325.00 | |
| CAJERO (A) | P/1 | 1 | 1 | 0 | 0 | 0.00 | 89,242.80 | 0.00 | 0.00 | 0.00 | 9,785.39 | 1,834.76 | 100,862.95 | |
| CHOFER A | AM/1 | 2 | 2 | 0 | 0 | 0.00 | 151,879.20 | 0.00 | 0.00 | 0.00 | 16,653.42 | 3,122.52 | 171,655.14 | |
| CONTADOR A | M/2 | 1 | 0 | 0 | 1 | 0.00 | 224,674.08 | 0.00 | 0.00 | 0.00 | 24,635.32 | 4,619.12 | 253,928.52 | |

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2022

| ENTE PUBLICO: MUNICIPIO DE AYAPANGO | | | | | | | | | | | | | No. 0012 | |
|--|-------|---------------|-----------|---------------|----------|--------|-------------|--------------|---------------|--------------------|-----------|------------------|------------|--|
| Puesto Funcional | Nivel | No. de Plazas | Categoría | | | Dietas | Sueldo Base | Compensación | Gratificación | Otras Percepciones | Aguinaldo | Prima Vacacional | Total | |
| | | | Confianza | Sindicalizado | Eventual | | | | | | | | | |
| CONTADOR B | U/1 | 1 | 1 | 0 | 0 | 0.00 | 190,492.32 | 0.00 | 0.00 | 0.00 | 20,887.32 | 3,916.37 | 215,296.01 | |
| CONTRALOR | B/2 | 1 | 1 | 0 | 0 | 0.00 | 335,188.56 | 0.00 | 0.00 | 0.00 | 36,753.13 | 6,891.21 | 378,832.90 | |
| COORDINACION DE DESARROLLO ECONOMICO | F/7 | 1 | 1 | 0 | 0 | 0.00 | 142,579.20 | 0.00 | 12,134.40 | 0.00 | 16,964.21 | 3,180.79 | 174,858.60 | |
| COORDINADOR (A) DE SALUD | F/4 | 1 | 0 | 0 | 1 | 0.00 | 131,910.72 | 0.00 | 0.00 | 0.00 | 14,463.90 | 2,711.98 | 149,086.60 | |
| COORDINADOR (A) DE LA UNIDAD DE INFORMACION PUBLICA | F/2 | 1 | 1 | 0 | 0 | 0.00 | 190,492.56 | 0.00 | 0.00 | 0.00 | 20,887.34 | 3,916.38 | 215,296.28 | |
| COORDINADOR DE COMUNICACIÓN | F/1 | 1 | 1 | 0 | 0 | 0.00 | 154,713.60 | 0.00 | 0.00 | 0.00 | 16,964.21 | 3,180.79 | 174,858.60 | |
| COORDINADOR DE DESARROLLO AGROPECUARIO | F/3 | 1 | 1 | 0 | 0 | 0.00 | 157,075.20 | 0.00 | 0.00 | 0.00 | 17,223.16 | 3,229.34 | 177,527.70 | |
| COORDINADORA DEL CONSEJO DE LA MUJER | F/5 | 1 | 1 | 0 | 0 | 0.00 | 226,574.40 | 0.00 | 0.00 | 0.00 | 24,843.68 | 4,658.19 | 256,076.27 | |
| COORDINADORA DEL DEPARTAMENTO DE PREDIAL Y CATASTRO | F/6 | 1 | 1 | 0 | 0 | 0.00 | 120,772.32 | 0.00 | 0.00 | 0.00 | 13,242.58 | 2,482.98 | 136,497.88 | |
| CRONISTA | AH/1 | 1 | 1 | 0 | 0 | 0.00 | 69,024.00 | 0.00 | 0.00 | 0.00 | 7,568.42 | 1,419.08 | 76,011.50 | |
| DIRECTOR (A) DE DESARROLLO SOCIAL | C/6 | 1 | 1 | 0 | 0 | 0.00 | 193,464.00 | 0.00 | 0.00 | 0.00 | 21,213.16 | 3,977.47 | 218,654.63 | |
| DIRECTOR DE ECOLOGIA | C/7 | 1 | 1 | 0 | 0 | 0.00 | 154,713.60 | 0.00 | 0.00 | 0.00 | 16,964.21 | 3,180.79 | 174,858.60 | |
| DIRECTOR DE EDUCACION Y CULTURA | C/1 | 1 | 1 | 0 | 0 | 0.00 | 262,656.72 | 0.00 | 0.00 | 0.00 | 28,800.08 | 5,400.02 | 296,856.82 | |
| DIRECTOR DE GOBIERNO Y PARTICIPACION CIUDADANA | C/5 | 1 | 1 | 0 | 0 | 0.00 | 226,574.64 | 0.00 | 0.00 | 0.00 | 24,843.71 | 4,658.20 | 256,076.55 | |
| DIRECTOR DE LA UNIDAD DE INFORMACION, PLANEACION, PROGRAMACION | C/7 | 1 | 1 | 0 | 0 | 0.00 | 154,713.60 | 0.00 | 0.00 | 0.00 | 16,964.21 | 3,180.79 | 174,858.60 | |
| DIRECTOR DE OBRAS, SERVICIOS Y DESARROLLO URBANO | C/3 | 1 | 1 | 0 | 0 | 0.00 | 305,269.92 | 0.00 | 29,918.64 | 0.00 | 36,753.13 | 6,891.21 | 378,832.90 | |
| DIRECTOR DE SEGURIDAD CIUDADANA Y PROTECCION CIVIL | C/4 | 1 | 1 | 0 | 0 | 0.00 | 353,835.12 | 0.00 | 0.00 | 0.00 | 38,797.71 | 7,274.57 | 399,907.40 | |
| DIRECTORA DE FINANZAS Y TESORERÍA | C/2 | 1 | 1 | 0 | 0 | 0.00 | 335,188.56 | 0.00 | 0.00 | 0.00 | 36,753.13 | 6,891.21 | 378,832.90 | |
| ENCARGADA DE INGRESOS | J/1 | 1 | 1 | 0 | 0 | 0.00 | 137,559.84 | 0.00 | 0.00 | 0.00 | 15,083.32 | 2,828.12 | 155,471.28 | |
| ENCARGADO (A) DE GALPON | T/1 | 1 | 1 | 0 | 0 | 0.00 | 127,450.56 | 0.00 | 0.00 | 0.00 | 13,974.84 | 2,620.28 | 144,045.68 | |
| ENCARGADO BIBLIOTECA DIGITAL | H/1 | 1 | 1 | 0 | 0 | 0.00 | 95,962.56 | 0.00 | 0.00 | 0.00 | 10,522.21 | 1,972.91 | 108,457.68 | |
| ENCARGADO DE CAMARAS | U/4 | 1 | 1 | 0 | 0 | 0.00 | 120,772.08 | 0.00 | 0.00 | 0.00 | 13,242.55 | 2,482.98 | 136,497.61 | |
| ENCARGADO DE PLANTA TRATADORA | AK/1 | 1 | 1 | 0 | 0 | 0.00 | 120,772.32 | 0.00 | 0.00 | 0.00 | 13,242.58 | 2,482.98 | 136,497.88 | |
| FONTANERO A | AN/2 | 1 | 1 | 0 | 0 | 0.00 | 75,939.60 | 0.00 | 0.00 | 0.00 | 8,326.71 | 1,561.26 | 85,827.57 | |
| FONTANERO B | AN/1 | 1 | 1 | 0 | 0 | 0.00 | 89,242.80 | 0.00 | 0.00 | 0.00 | 9,785.39 | 1,834.76 | 100,862.95 | |
| INTENDENTE | AN/4 | 2 | 2 | 0 | 0 | 0.00 | 190,953.60 | 0.00 | 0.00 | 0.00 | 20,937.89 | 3,925.86 | 215,817.35 | |
| JEFE DE TURNO A | U/3 | 3 | 3 | 0 | 0 | 0.00 | 362,316.24 | 0.00 | 0.00 | 0.00 | 39,727.66 | 7,448.94 | 409,492.84 | |
| NOTIFICADOR A | Q/1 | 1 | 1 | 0 | 0 | 0.00 | 104,827.92 | 0.00 | 0.00 | 0.00 | 11,494.29 | 2,155.18 | 118,477.39 | |

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2022

| ENTE PUBLICO: MUNICIPIO DE AYAPANGO | | | | | | | | | | | | No. 0012 | |
|---|-------|---------------|-----------|---------------|----------|--------------|--------------|--------------|---------------|--------------------|------------|------------------|--------------|
| Puesto Funcional | Nivel | No. de Plazas | Categoria | | | Dietas | Sueldo Base | Compensación | Gratificación | Otras Percepciones | Aguinaldo | Prima Vacacional | Total |
| | | | Confianza | Sindicalizado | Eventual | | | | | | | | |
| NOTIFICADOR B | Q/2 | 1 | 1 | 0 | 0 | 0.00 | 122,327.76 | 0.00 | 0.00 | 0.00 | 13,413.13 | 2,514.96 | 138,255.85 |
| OFICIAL A | U/2 | 1 | 1 | 0 | 0 | 0.00 | 154,713.60 | 0.00 | 0.00 | 0.00 | 16,964.21 | 3,180.79 | 174,858.60 |
| OFICIAL DEL REGISTRO CIVIL | I/2 | 1 | 1 | 0 | 0 | 0.00 | 190,492.32 | 0.00 | 0.00 | 0.00 | 20,887.32 | 3,916.37 | 215,296.01 |
| OFICIAL MEDIADOR, CONCILIADOR Y CALIFICADOR | I/1 | 1 | 1 | 0 | 0 | 0.00 | 190,492.32 | 0.00 | 0.00 | 0.00 | 20,887.32 | 3,916.37 | 215,296.01 |
| POLICIA A | U/1 | 32 | 32 | 0 | 0 | 0.00 | 3,329,869.44 | 0.00 | 0.00 | 0.00 | 365,117.71 | 68,459.50 | 3,763,446.65 |
| PRESIDENTE | A/1 | 1 | 1 | 0 | 0 | 565,403.52 | 0.00 | 0.00 | 56,540.40 | 0.00 | 68,195.60 | 12,786.68 | 702,926.20 |
| RECURSOS HUMANOS | K/1 | 1 | 1 | 0 | 0 | 0.00 | 226,574.64 | 0.00 | 0.00 | 0.00 | 24,843.71 | 4,658.20 | 256,076.55 |
| RECURSOS MATERIALES | K/2 | 1 | 1 | 0 | 0 | 0.00 | 304,716.96 | 0.00 | 30,471.72 | 0.00 | 36,753.13 | 6,891.21 | 378,833.02 |
| REGIDOR (A) | A/3 | 7 | 7 | 0 | 0 | 1,837,545.36 | 0.00 | 0.00 | 163,440.48 | 0.00 | 219,406.34 | 41,138.63 | 2,261,530.81 |
| RESPONSABLE DE BIBLIOTECA | G/1 | 1 | 0 | 0 | 1 | 0.00 | 90,565.92 | 0.00 | 0.00 | 0.00 | 9,930.47 | 1,861.96 | 102,358.35 |
| SECRETARIA B | AI/2 | 1 | 1 | 0 | 0 | 0.00 | 79,056.96 | 0.00 | 0.00 | 0.00 | 8,668.53 | 1,625.35 | 89,350.84 |
| SECRETARIA C | AI/3 | 1 | 1 | 0 | 0 | 0.00 | 89,242.80 | 0.00 | 0.00 | 0.00 | 9,785.39 | 1,834.76 | 100,862.95 |
| SECRETARIA D | AI/4 | 1 | 1 | 0 | 0 | 0.00 | 104,827.92 | 0.00 | 0.00 | 0.00 | 11,494.29 | 2,155.18 | 118,477.39 |
| SECRETARIA E | AI/5 | 1 | 1 | 0 | 0 | 0.00 | 120,772.32 | 0.00 | 0.00 | 0.00 | 13,242.58 | 2,482.98 | 136,497.88 |
| SECRETARIA F | AI/6 | 1 | 1 | 0 | 0 | 0.00 | 137,559.84 | 0.00 | 0.00 | 0.00 | 15,083.32 | 2,828.12 | 155,471.28 |
| SECRETARIA PARTICULAR DE SEGURIDAD CIUDADANA B | AI/10 | 1 | 1 | 0 | 0 | 0.00 | 127,450.56 | 0.00 | 0.00 | 0.00 | 13,974.84 | 2,620.28 | 144,045.68 |
| SECRETARIA PARTICULAR PRESIDENCIA | AI/8 | 1 | 1 | 0 | 0 | 0.00 | 453,148.80 | 0.00 | 0.00 | 0.00 | 49,687.36 | 8,598.17 | 511,434.33 |
| SECRETARIA TECNICA DE LA PRESIDENCIA | AI/9 | 1 | 1 | 0 | 0 | 0.00 | 133,496.64 | 0.00 | 0.00 | 0.00 | 14,637.79 | 2,744.58 | 150,879.01 |
| SECRETARIA TECNICA DE SEGURIDAD PUBLICA | AI/7 | 1 | 1 | 0 | 0 | 0.00 | 120,772.08 | 0.00 | 0.00 | 0.00 | 13,242.55 | 2,482.98 | 136,497.61 |
| SECRETARIO (A) DEL AYUNTAMIENTO | B/1 | 1 | 1 | 0 | 0 | 0.00 | 304,716.72 | 0.00 | 30,471.67 | 0.00 | 36,753.11 | 6,891.21 | 378,832.71 |
| SINDICO (A) | A/2 | 1 | 1 | 0 | 0 | 357,393.84 | 0.00 | 0.00 | 29,244.72 | 0.00 | 42,394.58 | 7,948.98 | 436,982.12 |
| SUBDIRECTOR DE SERVICIOS GENERALES | D/2 | 1 | 1 | 0 | 0 | 0.00 | 154,713.60 | 0.00 | 0.00 | 0.00 | 16,964.21 | 3,180.79 | 174,858.60 |
| SUBDIRECTOR DE SERVICIOS PÚBLICOS | D/1 | 1 | 1 | 0 | 0 | 0.00 | 173,174.88 | 0.00 | 17,317.49 | 0.00 | 20,887.32 | 3,916.37 | 215,296.06 |
| SUPERVISOR DE OBRAS A | S/1 | 2 | 2 | 0 | 0 | 0.00 | 309,427.20 | 0.00 | 0.00 | 0.00 | 33,928.42 | 6,361.58 | 349,717.20 |
| TITULAR DE DERECHOS HUMANOS | E/1 | 1 | 1 | 0 | 0 | 0.00 | 104,461.20 | 0.00 | 0.00 | 0.00 | 11,454.08 | 2,147.64 | 118,062.92 |
| TITULAR DE LA CONSEJERIA JURIDICA DE LA PRESIDENCIA | E/3 | 1 | 1 | 0 | 0 | 0.00 | 298,738.80 | 0.00 | 0.00 | 0.00 | 32,756.45 | 6,141.83 | 337,637.08 |
| TITULAR DE LA UNIDAD DE PROTECCION CIVIL | E/4 | 1 | 1 | 0 | 0 | 0.00 | 208,533.36 | 0.00 | 0.00 | 0.00 | 22,865.50 | 4,287.28 | 235,686.14 |
| VELADOR DE CASA DE CULTURA | AJ/1 | 1 | 0 | 0 | 1 | 0.00 | 64,055.52 | 0.00 | 0.00 | 0.00 | 7,023.64 | 1,316.93 | 72,396.09 |

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2022

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|-------------------------------------|-------|---------------|-----------|---------------|----------|--------|-------------|--------------|---------------|--------------------|-----------|------------------|-------|
| Puesto Funcional | Nivel | No. de Plazas | Categoría | | | Dietas | Sueldo Base | Compensación | Gratificación | Otras Percepciones | Aguinaldo | Prima Vacacional | Total |
| | | | Confianza | Sindicalizado | Eventual | | | | | | | | |

| | |
|--|---------------|
| Total Percepciones: | 22,780,518.95 |
| Seguridad Social y Otras Percepciones: | 4,617,413.28 |
| Total Capitulo 1000: | 27,397,932.23 |



C. RENE MARTIN VELAZQUEZ SORIANO
PRESIDENTE MUNICIPAL



L.A. LORENA CRUZ ROSAS
SINDICO



C. ANGELICA SILVA GARCIA
SECRETARIO



L.A. DULCE RAQUEL MARCELO LOPEZ
DIRECTORA DE FINANZAS Y TESORERIA

| | | | |
|-----------------------|-----|-----|------|
| Fecha de elaboración: | Día | Mes | Año |
| | 24 | 02 | 2022 |